Key Figures At a glance

Торіс	Unit	2022	2023	2024	Change to 2023 in %
Employees (AT)					
Total employees	Number	1,367	1,199	1,164	-2.9
female	Number	456	377	352	-6.6
male	Number	911	822	812	-1.2
Employees by age group					
< 30 years old	Number	348	268	230	-14
30 - 39 years old	Number	332	266	262	-1.5
40 - 49 years old	Number	327	316	308	-2.5
> 50 years old	Number	360	349	364	4.3
Service Years					
< 5 Years	Years	535	418	391	-6.5
< 15 Years	Years	417	375	351	-6.4
> 15 Years	Years	415	406	422	3.9
Employees by employee category					
Total apprentices	Number	75	75	73	-3
female	Number	21	23	20	-13
male	Number	54	52	53	1.9
Workers	Number	635	529	467	-11.7
Employees	Number	657	595	623	4.7
Team leaders	Number	65	69	75	8.7
Department Heads	Number	16	16	15	-6
Total Division Heads	Number	4	4	7	75
female	Number	3	2	1	-50
male	Number	1	2	6	200
Group Management	Number	2	1	1	0
Part-time & maternity/paternity					
Employees on maternity/ paternity leave	Number	26	23	129	460.9
female	Number	21	20	87	335
male	Number	5	3	2	-33
Family time	Number	7	4	9	125
Parental part-time	Number	44	37	35	-5.4
Partial retirement	Number	40	16	21	31

Key Figures At a glance

Торіс	Unit	2022	2023	2024	Change to 2023 in %
Sick days ¹					
Total (incl. accidents)	Hours	130,718	124,928	138,020	10.5
Average per employee	Hours	115	116	119	2.5
Sick days due to an accident	Hours	3,095	4,496	3,142	-30.1
Workplace accidents ²	Number	49	26	28	7.7
Training and further education					
Total (incl. vocational school)³	Hours	33,630	35,074	35,683	1.7
Average per employee	Hours	96	82	84	1.7
Completed apprenticeships	Number	22	19	16	-15.8
Environment					
Material efficiency					
Revenue tonne per tonne of material used	t/t	0.48	0.51	0.53	3.9
Packaging efficiency					
Packaging / revenue tonne	t/t	0.09	0.07	0.07	0
Energy efficiency					
Energy / revenue tonne	kWh/ t	2,144	2,511	2,067	-17.7
of which electrical energy	kWh/ t	1,601	1,808	1591	-12
of which thermal energy	kWh/ t	543	703	476	-32.3

¹ Figures without temporary staff, Explanations of the key figures on sick days & accidents can be found in the 'Health & Safety' chapter

² All accidents in the MACO Group are recorded (excluding commuting accidents)

³ The hours recorded are those that fall within working hours

Note: A reporting year corresponds to one calendar year. The figures refer exclusively to the Austrian branches.